

Paul Heer

(he/him)

Principal

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Paul is a partner in the Chambers-ranked Investment Management practice at Foster Garvey. He represents and advises institutional investors across North America and Europe on their alternative investments.

His practice specializes in advising public pension funds, endowments, sovereign wealth funds, family offices and insurance companies on a wide range of investment structures, including private equity funds, hedge funds, collective investment trusts, SBICs, co-investments, real estate, advisory and platform relationships, and other alternative arrangements.

Paul has been appointed by the ABA's Business Law Section as the Chair of the Institutional Investors Committee and its 13 subcommittees.

Outside of his investment management work, Paul serves as Co-Chair of Foster Garvey's Recruiting Committee and has held leadership positions with several Pacific Northwest organizations. His dedication to pro bono work has earned him numerous accolades.

Education

J.D., Seattle University School of Law (*magna cum laude*), 2016

- *Seattle University Law Review*, Associate Editor
- Washington State Law Scholar

Services

Investment Management

Admissions

Washington, 2016

New York, 2025

New Jersey, 2025

District of Columbia, 2025

- Alpha Sigma Nu Scholar for Scholarship and Service

B.A., University of Washington, 2012

Honors & Recognition

Best Lawyers: Ones to Watch - Leveraged Buyouts and Private Equity Law, 2023-present

Rising Star, Washington Super Lawyers, 2020-present

APEX Award - Outstanding Young Lawyer, Washington State Bar Association, 2021

Outstanding Young Lawyer Award, King County Bar Association, 2020-2021

Public Service & Leadership Award, Washington State Bar Association YLC, 2018-2019

Foster Garvey Pro Bono Attorney of the Year, 2019

Foster Pepper Pro Bono Attorney of the Year, 2017

Professional Activities

American Bar Association, Business Law Section, Institutional Investors Committee

- Chair, 2025
- Fellow, 2023-2025

National Association of Public Pension Attorneys, Member, 2019-present

Foster Garvey, [Opportunity & Progress Council](#), Co-Chair, 2020-2025

Seattle Clemency Project, Board Member, 2018-2025

- President, 2021-2024

Seattle University Law School Law Alumni Board, Board Member, 2017-2023

- 45th Annual Law Review Dinner, Keynote, 2022

News

Paul Heer Featured in the Pro Bono Institute's Signatory Showcase

PBI Signatory Showcase, 9.23.25

71 Foster Garvey Attorneys Recognized Among the 2026 Best Lawyers in America; Paul

Trinchero Named 'Lawyer of the Year'

8.21.25

19 Foster Garvey Attorneys Named to the 2025 Washington Super Lawyers Lists; Emily Harris

Gant Earns Special Recognition

Foster Garvey Newsroom, 8.1.25

The American Bar Association's Business Law Section Appoints Paul Heer as Institutional Investors Committee Chair

Foster Garvey Newsroom, 6.10.25

65 Foster Garvey Attorneys Selected to The Best Lawyers in America® 2025, Three Named 'Lawyer of the Year'

Foster Garvey Newsroom, 8.15.24

14 Attorneys Named to 2024 Washington Super Lawyers Lists; Emily Gant Featured Among Top Attorneys

Foster Garvey Newsroom, 7.31.24

Paul Heer Appointed as Co-Chair of Foster Garvey's Recruiting Committee

Foster Garvey Newsroom, 6.3.24

JMMP and Foster Garvey Host Inclusive Mentorship Training

4.16.24

JMMP's Annual Kick-Off Event: Building a Diverse Legal Future

3.29.24

Foster Garvey and JMMP Announce Launch of Stone Scholars Class Honoring Rafael Stone

Foster Garvey Newsroom, 2.27.24

57 Foster Garvey Attorneys Recognized Among the 2024 Best Lawyers in America; Two Portland Attorneys Named 'Lawyer of the Year'

Foster Garvey Newsroom, 8.17.23

13 Attorneys Recognized on 2023 Washington Super Lawyers Lists

Foster Garvey Newsroom, 7.31.23

45 Foster Garvey Attorneys Recognized Among *The Best Lawyers In America*®

Foster Garvey Newsroom, 8.18.22

Paul Heer Featured in Washington Super Lawyers Magazine

2022 Washington Super Layers Digital Magazine, 7.14.22

12 Attorneys Recognized in Washington Super Lawyers for 2022

Foster Garvey Newsroom, 7.14.22

Foster Garvey Promotes Six Attorneys to Principal

Foster Garvey Newsroom, 1.3.22

Paul Heer Named 'Outstanding Young Lawyer' in Washington State Bar Association's 2021 APEX Awards

Foster Garvey Newsroom, 12.13.21

11 Attorneys Recognized in Washington Super Lawyers for 2021

Foster Garvey Newsroom, 7.15.21

Portland Business Journal Article Takes a Closer Look at Foster Garvey's Diversity, Equity & Inclusion Work

Portland Business Journal, 6.23.21

Paul Heer Named 2020-21 'Outstanding Young Lawyer' by King County Bar Association

Foster Garvey Newsroom, 6.22.21

Foster Garvey's Policy Aimed at Creating a More Inclusive Workplace Highlighted in *Best Lawyers*

Best Lawyers, 6.17.21

Foster Garvey's Declared Name and Pronouns Policy Featured in *Law360*

Law360, 6.15.21

Foster Garvey Celebrates Diversity and Supports Inclusion With Declared Name and Pronouns Policy

Foster Garvey Newsroom, 6.14.21

Paul Heer Helps Pro Bono Client Gain Freedom From a Life Sentence Through Landmark Commutation from Governor Jay Inslee

Foster Garvey Newsroom, 12.17.20

A "Juvenile Lifer" Comes Home: Pro Bono Team Secures Early Release of Man Imprisoned for Decades for a Crime He Committed as a Juvenile

Foster Garvey Newsroom, 9.23.20

Paul Heer Named to Leadership Tomorrow's Class of 2021

Foster Garvey Newsroom, 9.16.20

11 Attorneys Named Washington Super Lawyers and Five Named Rising Stars

Foster Garvey Newsroom, 7.16.20

Foster Garvey Welcomes Renton High School Students for Day of Learning

Foster Garvey Newsroom, 10.24.19

Paul Heer Awarded WSBA Public Service & Leadership Award

9.13.19

Speaking Engagements

Joint Minority Mentorship Program (JMMP) 2026 Kick-Off Event
Event
Foster Garvey, Seattle, WA, 3.5.26

Joint Minority Mentorship Program (JMMP) 2025 Kick-Off Event
Hosted Event
Foster Garvey, 3.6.25

Second Annual Washington Law Student Employment Retreat
Event
Seattle, WA, 1.11.25

2024 Joint Minority Mentorship Program (JMMP) Stone Scholars Mentor-Mentee Launch Event
Hosted Event
Foster Garvey Seattle, 3.27.24

Joint Minority Mentorship Program (JMMP) 2023 Kick-Off Event
Hosted Event
Foster Garvey, 3.30.23

Joint Minority Mentorship Program (JMMP) Virtual Lunch and Learn: A Career in Tech Law
Hosted Event
Virtual Event, 8.17.22

Joint Minority Mentorship Program (JMMP) Networking Social Event
Hosted Event
Seattle, WA, 7.29.22

Joint Minority Mentorship Program (JMMP) 2022 Kick-Off Event
Hosted Event
Virtual Event, 3.31.22

"Keynote Address" Seattle University School of Law 45th Annual Law Review Alumni Dinner
Speaking Engagement
Seattle University - Campion Ballroom, 914 E. Jefferson Street Seattle, WA 98122, 3.25.22

Washington Joint Minority Mentorship Program 2021 Kick-Off Event
Hosted Event
Virtual Event, 3.2.21

"Legal and Administrative Rules Governing the 'Juvenile Parole Board' Process," WSBA CLE's
Preparing for Parole: Assisting Adults Imprisoned as Teenagers for Potential Release
Speaking engagement
Webinar, 10.23.20

"Starting a Career in Times of Economic Uncertainty," Washington Joint Minority Bar
Associations Mentorship Program
Hosted Event
Virtual Event, 5.21.20

Washington Joint Minority Bar Associations 2020 Mentorship Program Kick-Off Event
Hosted Event
Seattle, WA, 3.3.20

Publications

"Empowering a Burgeoning South Asian Legal Community," *NW Lawyer*, Washington State Bar
Association
NW Lawyer, December 2019/January 2020