



The touchstone of effective representation is adaptability. Litigators must have the ability to think quickly and continually respond to changes in the legal landscape. As a young attorney, I am fortunate to have the opportunity to work on matters involving starkly different areas of the law. I enjoy the challenge of developing strategic and effective solutions for clients in order to achieve their desired outcome.

Charles concentrates his practice in commercial litigation. His experience encompasses various areas of civil litigation at both the state and federal level, including contract and business disputes, construction matters, employment law, insurance coverage, consumer fraud, real estate and personal injury matters.

In the area of construction law, Charles has asserted and defended claims on behalf of developers, contractors, condominium associations and other entities in connection with design and construction defect litigation. His experience in construction disputes includes matters involving breach of contract, the Consumer Fraud Act, and the Planned Real Estate Development Full Disclosure Act (PREDFDA). He has represented contractors and property owners in construction lien disputes in both AAA arbitration proceedings and in court, and has been successful in having invalid construction liens discharged, obtaining an attorney fee award for his client. He has also successfully obtained emergent relief on behalf of a condominium association needing to conduct emergency repairs.

Departments

Litigation

Practice Groups

Construction Disputes

Education

Rutgers University School of Law - Newark, J.D., summa cum laude, 2015

Rowan University, B.A., summa cum laude, 2011

Bar Admissions

New Jersey, 2015

New York, 2016

U.S. District Court, District of New Jersey, 2017

Clerkships

Former judicial clerk to The Honorable Marie E. Lihotz, Superior Court of New Jersey, Appellate Division (2015 -2016)



Charles J. Vaccaro (Cont.)

Results may vary depending on your particular facts and legal circumstances.

HONORS & AWARDS

- Listed in *Best Lawyers: Ones to Watch* (a trademark of Woodward/White, Inc.) in the Commercial Litigation practice area (2024 present)
- Listed in *Super Lawyers New Jersey Rising Stars* (a Thomson Reuters business) in the Business Litigation practice area (2022 present)
- Member, Order of the Coif
- Recipient of a Dean's Merit Scholarship at Rutgers University School of Law Newark
- Recipient of the Max M. Barr Scholarship Award from the Monmouth Bar Association

Please visit our Award Methodology page for a description of the standard or methodology on which these accolades are based. Attorney Advertising: No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

REPRESENTATIVE MATTERS

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- Assists in defense of large public entity in multiple litigation matters alleging claims related to LAD, CEPA, and New Jersey Civil Rights Act. Specific responsibilities include drafting significant portions of multiple Motions to Dismiss, which were granted in part, and liaising with the client regarding case strategy and legal theories
- Obtained summary dismissal of tort, civil rights, and employment law claims brought against public entities and high ranking government officials in high exposure, high stakes litigation
- Successfully represented the plaintiff with other lawyers in the firm by obtaining a favorable verdict after a bench trial in a litigation involving New Jersey's Oppressed Shareholder Statute
- Represented developers, construction companies, and individuals in matters involving claims for breach of contract, alleged construction and design defects, misrepresentations, and consumer fraud
- Represented and defended large healthcare organizations in a class action arbitration
- Represented healthcare provider in complex breach of contract dispute with hospital operator
- Represented insurance companies and third party administrators in connection with insurance coverage disputes
- Represented individuals and businesses in matters involving restrictive covenants and claims of unfair competition



Charles J. Vaccaro (Cont.)

ACTIVITIES & EXPERIENCE

- Former judicial intern to The Honorable Stuart Rabner, Chief Justice, Supreme Court of New Jersey,
 Fairfield
- Former judicial intern to The Honorable Tonianne J. Bongiovanni, United States District Court, District of New Jersey
- Former Managing Business Editor, Rutgers Computer & Technology Law Journal
- While attending law school, Charles served as a teaching associate in the Legal Analysis, Writing and Research Skills Program, and as a student volunteer for the Pro Bono Bankruptcy Project

PRESENTATIONS & SPEAKING ENGAGEMENTS

Co-Presenter, Setting the Standard in New Jersey: Good and Workmanlike Manner in the Construction Industry

Sponsor: New Jersey Institute for Continuing Legal Education, April 13, 2022

PUBLICATIONS & ALERTS

Author, Appellate Division Reaffirms Well-Settled Precedent in Refusing to Assume Attorney-Client Privilege for Individual Shareholders in Closely Held Corporations

Greenbaum, Rowe, Smith & Davis LLP Client Alert, January 22, 2024

Author, NJ Appellate Ruling Addresses the Scope and Enforceability of Restrictive Covenant Agreements *Greenbaum, Rowe, Smith & Davis LLP Client Alert*, August 16, 2019

Co-Author, Proposed New Jersey Legislation Would Significantly Impact Restrictive Covenants *Greenbaum, Rowe, Smith & Davis LLP Client Alert*, May 2018

Co-Author, Appellate Division Ruling in Construction Defect Case Highlights Importance of Timely Expert Testimony and Adherence to Discovery Schedules

Greenbaum, Rowe, Smith & Davis LLP Client Alert, April 2018

NEWS

2026 Edition of *Best Lawyers* Recognizes 54 Attorneys in 41 Practice Areas: Eight Greenbaum Lawyers Recognized on "Ones to Watch" List

August 21, 2025

Thirty-Five Attorneys from Greenbaum, Rowe, Smith & Davis Selected for Inclusion in 2025 Edition of New Jersey Super Lawyers

March 20, 2025



Charles J. Vaccaro (Cont.)

2025 Edition of *Best Lawyers* Recognizes 56 Attorneys in 39 Practice Areas: Ten Greenbaum Lawyers Recognized on "Ones to Watch" List; Three Selected for "Lawyer of the Year" Recognition August 15, 2024

Thirty-Four Attorneys from Greenbaum, Rowe, Smith & Davis Selected for Inclusion in 2024 Edition of New Jersey Super Lawyers March 26, 2024

Greenbaum, Rowe, Smith & Davis Promotes Six Attorneys to Partnership and Two Associates to Counsel January 8, 2024

2024 Edition of *Best Lawyers* Recognizes 59 Attorneys in 38 Practice Areas: Twelve Greenbaum Lawyers Recognized on "Ones to Watch" List; Five Selected for "Lawyer of the Year" Recognition August 17, 2023