

## **Seminars & Events**

## Title IX – The New Regulations

Live Webinar

November 16, 2020

**Event Sponsor: New Jersey Institute for Continuing Legal Education** 

Jemi Goulian Lucey and Irene Hsieh will speak at a live webinar on "Title IX – The New Regulations" on Monday, November 16, 2020 from 9:00am – 11:00am. The program will be presented by the New Jersey Institute for Continuing Legal Education (NJICLE).

On May 6th, the U.S. Department of Education published its long-awaited final regulations regarding sexual harassment under Title IX of the Education Amendments of 1972. The final regulations took effect on August 14, 2020. These new regulations will have a significant impact on the manner in which educational institutions investigate and address claims of sex discrimination and harassment.

This webinar will examine that impact from the perspective of both university representatives and Title IX plaintiffs' counsel. Topics to be discussed include the following:

- Narrowing the definition of sexual assault under Title IX
- Limiting the obligation to investigate complaints only to conduct that occurred in the school's program or activity (and not to unrelated off campus conduct)
- Mandatory response obligations of schools (i.e., providing supportive measures)
- · A change to the standard for school liability
- More detailed grievance procedures that will alter the way schools process and respond to complaints
- Hearings are optional, written questions required (for K-12 Schools)
- Schools may choose what standard of evidence to use (e.g. preponderance of evidence v. clear and convincing)
- Schools must offer both parties an appeal from a determination regarding responsibility

## Attorneys

Irene Hsieh
Jemi Goulian Lucey



## Seminars & Events (Cont.)

Ms. Lucey is Co-Chair of the firm's Higher Education Practice Group. A trial attorney who concentrates her practice on employment, higher education and professional negligence law, she represents private and public entities and institutions of higher learning in employment discrimination and retaliation actions, professional negligence matters, Title IX claims, and business disputes.

Ms. Hsieh, also a member of the Higher Education Practice Group, concentrates her practice in commercial litigation. She has growing experience in the areas of trusts and estates, employment, and construction litigation, including work on behalf of clients in the building industry and academic sector.

Additional program details and registration at: Title IX - The New Regulations