

Greenbaum, Rowe, Smith & Davis Welcomes John P. Gray as Partner

October 14, 2025

Greenbaum, Rowe, Smith & Davis LLP is pleased to announce that **John P. Gray** recently joined the firm as a partner in the Environmental and Energy & Renewable Resources practice areas.

John brings a wealth of expertise to assisting the firm's clients in navigating the complexities of environmental and agency approvals for development projects. With nearly 24 years of experience, including significant roles at the New Jersey Department of Environmental Protection (NJDEP) and NJ TRANSIT, John honed his skills in regulatory compliance and strategic planning prior to entering private practice.

At NJDEP, John led efforts in permitting complex projects such as electric generation, major remediation, and large-scale infrastructure, also serving as a legislative liaison on regulatory matters, and constituent and policy formulation issues. His tenure at NJ TRANSIT included managing legal services, overseeing compliance with federal and state funding requirements, and responding to audits and inquiries from agencies such as the U.S. Department of Justice.

On joining the firm, John comments: "After two decades of delivering critical environmental and construction guidance in public service roles, I'm eager to take on new challenges by working with Greenbaum's amazing team to help our clients tackle their legal challenges and successfully meet their business goals. In a constantly changing landscape of complex regulations, I look forward to delivering solutions that assist clients with meeting their evolving needs."

John is a member of NAIOP New Jersey and the New Jersey Licensed Site Remediation Professionals Association. He earned his J.D. from Seton Hall University School of Law and received his B.S. from the University of Scranton.

John is admitted to practice in New Jersey. He is based in the firm's Iselin office and can be reached at 732.476.2556 or by email at jgray@greenbaumlaw.com.

Attorneys

John P. Gray