

# AT A GLANCE

Since its inception in 1986, Hill Ward Henderson has grown steadily, while based on a client-focused philosophy that combines the talent, resources, and technologies of a large firm with the attention of a smaller firm. The firm has as its cornerstone an obligation and a commitment to our valued clients of integrity, professionalism and timely, efficient delivery of legal services. We want to be our clients' law firm 50 years from now, and we build our relationships with that in mind.

## Principles

- Clients and their needs always come first.
- We adhere to excellence in practicing law, and maintain the highest of ethical standards.
- We hire only the brightest and best to maintain our professionalism among attorneys and staff.
- We embrace, support, and avidly seek diversity and inclusion in our workplace, and we disavow racism and discrimination in all forms.
- All client engagements are appropriately staffed with a balance of experience, expertise and cost efficiency.
- We are transparent. We discuss costs and fees throughout the entire process of our engagements.
- Our commitment to the community runs deep. We are grateful for the privilege of serving and giving back to this place we are proud to call "home."

## History

Hill Ward Henderson started with a vision of a unique law firm — one that would combine the expansive talent, resources, capabilities and technologies of a larger firm with the responsiveness and personal attention of a smaller firm, to deliver powerful, personal service to every client. This idea for an innovative, client-focused firm grew out of the longstanding relationships and collective experience of three of the area's leading attorneys, Benjamin H. Hill, III, David E. Ward, Jr., and Thomas N. Henderson, III. Acting on this vision, on May 1, 1986, these three and four others established Hill Ward Henderson.

Since inception, Hill Ward Henderson has grown steadily based on our continued allegiance to this founding, client-centered philosophy.

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Today, with over 100 attorneys offering a wide range of premier commercial legal services in nine different practice areas, our firm's superior reputation for results-oriented service continues to fuel that growth.

As we have grown, our priorities have remained the same. Hill Ward Henderson has as its cornerstone an obligation and a commitment to our valued clients to provide the highest degree of integrity, professionalism and competence to ensure the timely, efficient delivery of high quality legal services. The dividend to our firm has been the long-term relationships we have developed with our clients and with the Tampa community.

### In Memoriam

Andrew J. Lubrano (1952-1999) - Andy was one of the founding shareholders of Hill Ward Henderson in 1986 and a valued member of our firm for many years. Andy also established the firm's Corporate and Tax Department, which continues to grow as a thriving practice area with an established reputation for the delivery of premier legal services, due in large part to Andy's dedication and vision. Andy, with an L.L.M. in taxation from New York University, was one of the area's leading tax attorneys, and, today, Hill Ward Henderson still benefits tremendously from Andy's many years of hard work and commitment to our firm and our founding principles. Andy was an alumnus and long-time supporter of Jesuit High School, and our firm helped to establish the Andrew Lubrano Scholarship Fund at Jesuit in his honor.

Douglas P. McClurg (1949-2002) - Doug joined Hill Ward Henderson in 1992. He also founded the firm's Creditors' Rights and Bankruptcy Department and served as the Recruiting Shareholder of our firm for many years. Doug, a University of Florida graduate, was well-known as one of the area's top bankruptcy attorneys. In his memory, the Tampa Bay Bankruptcy Bar Association honored Doug by creating the Douglas P. McClurg Professionalism Award. The Association presents this award annually to a lawyer in recognition for his or her outstanding effectiveness in judicial proceedings through preparation, civility and courtesy to counsel and parties. Doug was a combat-wounded Vietnam veteran, and he received several military awards for his service, including the Bronze Star and Purple Heart.

Elijah D. (Ed) Armstrong III (1957-2025) - Ed joined Hill Ward Henderson in 2013 as the founding shareholder of the firm's Clearwater office. A distinguished attorney with more than 40 years of legal experience, Ed built a reputation as one of Pinellas County's preeminent land use lawyers and a trusted advisor to both national and local developers

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across the Tampa Bay region. A graduate of Vanderbilt University School of Law, Ed was widely respected for his ability to guide clients through complex legal and regulatory challenges, as well as the political landscape that often accompanied them. Frequently serving as local general counsel, he was known for his unwavering integrity, sound judgment, and exceptional depth of knowledge. He also represented high-profile clients in their interactions with local governments, earning recognition as a skillful, principled, and effective advocate. Ed's commitment to public service was equally notable. In 2014, he was appointed to the Southwest Florida Water Management District Governing Board, where he served continuously until his passing, following reappointments in 2020 and 2022. That same year, he was honored as "Mr. Clearwater" by the Clearwater Regional Chamber of Commerce in recognition of his lasting impact, exemplary leadership, and dedicated service to the community. His leadership extended to BayCare Health System, where he served on the Board of Trustees for 15 years. During his tenure, he held several key roles, including Chair of the BayCare Medical Group, Chair of the Finance Committee, and most recently, member of the Investment Committee.