

## CONTACT

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## RELATED CAPABILITIES

Employee Benefits & Executive Compensation

Noncompetes & Business Divorce

# EMPLOYMENT LAW

Our Employment Law Group represents corporate clients in a broad spectrum of employment issues, including:

- Advice and litigation concerning all federal and state employment-related statutes
- Arbitration proceedings
- Administrative practice before the EEOC and similar government agencies
- Wage-hour compliance
- Employment contract drafting and negotiation, including non-compete and severance agreements
- Human resources related counseling and training for compliance with federal and state employment laws
- Implementing corporate layoffs
- Managing difficult employees
- Non-compete litigation
- Trade secrets litigation
- Breach of employment agreements
- Allegations of discrimination and harassment
- Whistle-blower retaliation
- Pre-suit handling of alleged civil rights violations filed with federal and state governments

We frequently provide proactive solutions for clients on issues concerning employee handbook reviews, compliance audits, and training in all of the subjects identified above. In addition, our team of highly experienced attorneys routinely handles non-compete and related business litigation.

## NEWS & INSIGHTS

Hill Ward Henderson Advises QOL Medical on Acquisition of Evoke Pharma

Firm News, 1.12.26

## Employment Law

The National Law Review Has Named Hill Ward Henderson Attorneys  
2021 Go-To Thought Leaders  
Firm News, 12.28.21

Hill Ward Henderson Receives Regional Rankings from U.S. News –  
Best Lawyers® 2022  
Firm News, 11.4.21

Hill Ward Henderson Receives National and Regional Rankings from  
U.S. News – Best Lawyers® 2020  
Firm News, 11.1.19

### CLIENT ADVISORIES

Florida's CHOICE Act Becomes Law, Enhancing Certain Non-compete  
Agreements  
Advisory, 7.7.25

Florida's Proposed CHOICE Act to Add Significant Teeth to  
Enforcement of Non-compete Agreements  
Advisory, 5.14.25

DEI Changes Could Leave Businesses Exposed to Discrimination  
Charges  
Advisory, 3.25.25

President Trump Signals Friendly Perspective on Non-Compete  
Agreements and Begins Revamp of National Labor Relations Board  
Policy  
Advisory, 2.24.25

President Trump Eliminates Affirmative Action for Federal Contractors  
and Subcontractors – What You Need to Know  
Advisory, 1.30.25

Court Invalidates FLSA's Overtime Salary Increase  
Advisory, 11.19.24

Court Enters Order Barring Enforcement of FTC Rule Banning Non-  
Compete Agreements  
Advisory, 8.21.24

Court Enters Limited Injunction on FTC Rule Banning Non-Compete  
Agreements  
Advisory, 7.8.24

## Employment Law

FTC Approves Rule That Prohibits Non-Compete Agreements for Most Workers

Advisory, 4.25.24

Final Rule Raises Salary Threshold for Employee Overtime Exemptions - Learn How This Could Affect You and Your Business

Advisory, 4.24.24

Proposed Rule Would Raise Salary Threshold for Employee Overtime Exemptions - Learn How This Could Affect You and Your Business

Advisory, 9.7.23

Supreme Court Changes Standard for Religious Accommodations in the Workplace

Advisory, 7.11.23

How the Recently Expanded Protections Under the Pregnancy Workers Fairness Act Could Affect You or Your Business

Advisory, 7.10.23

Florida's New Immigration Law and How It Could Impact Private Employers

Advisory, 5.22.23

PUMP Act and Pregnant Workers Fairness Act - New Legislation Expands Coverage

Advisory, 5.12.23

CDC Updates COVID-19 Mask Guidance for Fully Vaccinated Individuals - Learn More about What This Could Mean for Your Business

Advisory, 8.4.21

Business Implications of FFCRA Leave Expiration

Advisory, 1.8.21

Florida Minimum Wage To Increase

Advisory, 12.31.20

U.S. Supreme Court Issues Landmark Ruling in Favor of LGBTQ Employees

Advisory, 6.16.20

Federal Paid Leave - DOL and IRS Publish Additional Guidance on FFCRA

Advisory, 4.3.20

## Employment Law

Employers Must Prepare Now as Legislature Passes Coronavirus Leave Bill

Advisory, 3.19.20

Legal Implications for Telecommuting / Working from Home in Response to the Coronavirus

Advisory, 3.17.20

Employment Law Update March 2020 - Coronavirus

Advisory, 3.3.20

Department of Labor Provides Opinion on FMLA Leave

Advisory, 4.18.19

U.S. Department of Labor Issues Notice of Proposed Rulemaking to Update Overtime Regulations

Advisory, 4.18.19

Employment Law Group Client Advisory - May 2018

Advisory, 5.31.18