



TIMOTHY P. ZEHNDER

Shareholder

101 East Kennedy Boulevard
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PRACTICE FOCUS

Qualified Retirement Plans
Health & Welfare Plans
Executive Compensation
Fiduciary & Prohibited Transactions
Automotive
Employee Benefits & Executive Compensation
Representation Before Federal Agencies
Tax Exempt Organizations

EDUCATION

University of Florida, B.S., 2003
Loyola University Chicago School of Law, J.D., 2009
Loyola University Chicago School of Law, LL.M., 2010

BAR ADMISSIONS

American Bar Association
The Florida Bar
Hillsborough County Bar Association

Tim Zehnder is responsive to clients' needs and is able to communicate complex concepts in an easy to understand fashion to provide his clients with practical solutions to benefit plan issues.

Tim's practice focuses primarily on advising employers (private and public, tax-exempt and for-profit) on a wide variety of benefits matters that arise throughout the lifespan of their benefits programs. This includes regularly counseling clients on plan design, administration and termination matters, compliance with applicable laws (including the Internal Revenue Code, ERISA, HIPAA, and the Affordable Care Act), and resolution of compliance issues with the Internal Revenue Service, Department of Labor and Pension Benefit Guaranty Corporation.

Tim has experience assisting clients with matters relating to their health and welfare plans, qualified retirement plans, and non-qualified deferred compensation arrangements. He regularly prepares documentation for the administration of such plans, including plan documents and amendments, participant communications and responses, and compliance-related filings.

Prior to joining the firm, Tim practiced in the Chicago office of an Am Law 100 law firm, where he focused primarily on executive compensation and employee benefits matters. In his free time, Tim enjoys traveling, attending live music events and spending time with his wife and daughter.

TIMOTHY P. ZEHNDER

Illinois State Bar Association

COMMUNITY & PROFESSIONAL

- Gasparilla International Film Festival (GIFF)
 - Board of Directors (2017-present)
 - President (2021-2024)
 - President-elect (2019-2021)
 - Secretary (2018)
- Florida West Coast Employee Benefits Council
 - President (September 2024-present)
 - President-elect (2023-2024)
- Tampa Bay Pension Council: Member
- American Bar Association: Tax Section, Member
- The Florida Bar: Tax Section, Member
- Illinois State Bar Association: Tax Section, Member

NEWS & INSIGHTS

Tim Zehnder Elected to Serve as President-Elect of The Florida West Coast Employee Benefits Council
Firm News, 9.7.23

Hill Ward Henderson Elects Eight New Shareholders
Firm News, 1.13.22

Hill Ward Henderson Represents Asbury Automotive Group in Acquisition of Larry H. Miller Dealerships and TotalCare Auto, Powered by Landcar
Firm News, 12.20.21

Hill Ward Henderson Represents Asbury Automotive Group in Acquisition of Stevinson Automotive
Firm News, 12.8.21

Tim Zehnder Named President of Gasparilla International Film Festival
Firm News, 10.22.21

Attorney Timothy P. Zehnder Elected to Gasparilla International Film Festival Board of Directors
Firm News, 12.15.17

**TIMOTHY P.
ZEHNDER**

CLIENT ADVISORIES

IRS Provides 2-Year Grace Period for Roth Catch-Up Contribution Requirement Under Secure 2.0
Advisory, 9.7.23

DOL Releases Cybersecurity Guidance For Retirement Plans
Advisory, 5.24.21

Update On the ARPA Cobra Subsidy: DOL Releases Additional Guidance and Model Notices
Advisory, 4.15.21