



KEVIN PAULE

Shareholder

101 East Kennedy Boulevard
Suite 3700
Tampa, Florida 33602
T: 813.227.8400

PRACTICE FOCUS

Consumer Products Liability
Litigation

International Disputes
Resolution

Litigation

Noncompetes & Business
Divorce

Probate, Trusts & Fiduciary
Litigation

Trade Secrets

EDUCATION

Washington University in St.
Louis, B.A., 2012

University of Florida College of
Law, J.D., 2016

BAR ADMISSIONS

The Florida Bar

COURT ADMISSIONS

All Florida State Courts

All Federal Courts in Florida

Kevin Paule is a problem-solver who gets results by effectively communicating directly with clients as well as opposing counsel.

Kevin's practice focuses on commercial litigation, with an emphasis on business disputes and financial fraud. He has litigated cases for and against large companies (including household names), individuals, small businesses, and non-profits, and has appeared in courtrooms throughout the state of Florida and around the country. His representation for clients includes drafting letters, motions and briefs, taking and defending depositions, directing settlement negotiations, and trying cases to a judge and jury. He has also prosecuted and defended claims in international arbitrations and tribunals and before various government agencies.

Kevin is also committed to giving back to his community and has previously been named to the Southern District of Florida Pro Bono Honor Roll for his assistance in providing federal court representation to clients unable to afford legal counsel. Kevin is an Eagle Scout and previously served on the Board of the South Florida Council of the Boy Scouts of America. Currently, Kevin serves on the University of Florida Law Alumni Council. He maintains an active pro bono practice that has involved landlord-tenant disputes, assistance to military veterans, and child abduction cases pursuant to the Hague Convention.

While attending law school at the University of Florida, Kevin was an editor for the Florida Law Review, served as a teaching assistant for a Legal Writing and Appellate Advocacy course, and tutored law students in contracts, criminal law, property and torts. He also argued

KEVIN PAULE

on behalf of the team that won the Global Antitrust Institute Invitational Moot Court competition in Washington, D.C. Prior to law school, Kevin played college baseball in St. Louis.

HONORS

- Florida Super Lawyers Rising Star (2024-2025)
- *The Best Lawyers in America*[®] : Ones to Watch (2023-2026)

EXPERIENCE

- Successfully defended a banking and financial institution and obtained summary judgment in a case where Plaintiff brought causes of action for aiding and abetting fraud and aiding and abetting breach of fiduciary duty based on a "reference letter" issued by the bank. [*Trust Real Estate Ventures, LLC v. Desnick, et al.*, 2018 WL 4523333]
- Represented Chapter 7 bankruptcy trustee in complex matter involving a billion dollar Ponzi scheme, which was the largest criminal fraud scheme in the history of the Eastern District of California. Pursued actions against, among others, banking and financial institutions, a professional sports team, casinos, and government entities.
- Provided pre-suit advice to a banking and financial institution relating to wire transfers from a customer account as a result of unauthorized access to an e-mail account.
- Obtained dismissal of lawsuit against banking and financial institution which alleged failure to supervise employee facing allegations of undue influence and civil theft.
- Obtained favorable settlement for a client faced with seven-figure default judgment as a result of the failure to timely respond to complaint.
- Represented a high-profile government official in a breach of contract action in South Florida.
- Represented the manufacturer of electronic gaming machines in a class action.
- Obtained favorable settlement for probate estate in matter involving a purportedly lost will.
- Represented companies in wrongful death actions, including rental car companies, tire manufacturers, and manufacturer of all-terrain vehicles.

NEWS & INSIGHTS

Hill Ward Henderson Elects Four New Shareholders
Firm News, 1.12.26

Seventy-Seven Hill Ward Henderson Attorneys Recognized in the 2026 Edition of *The Best Lawyers in America*® and *The Best Lawyers: Ones to Watch*® in America
Firm News, 8.21.25

Fifty-Eight Hill Ward Henderson Attorneys Named to 2025 Florida Super Lawyers List
Firm News, 6.26.25

Eighty-Three Hill Ward Henderson Attorneys Cited in The Best Lawyers in America 2025 Publication
Firm News, 8.15.24

Fifty-Seven Hill Ward Henderson Attorneys Recognized in 2024 Florida Super Lawyers Listing
Firm News, 6.24.24

Eighty-Three Hill Ward Henderson Attorneys Cited in The Best Lawyers in America 2024 Publication
Firm News, 8.17.23

Eighty-One Hill Ward Henderson Attorneys Cited in The Best Lawyers in America 2023 Publication
Firm News, 8.18.22

Hill Ward Henderson Welcomes Two Attorneys
Firm News, 11.8.21

ARTICLES & PUBLICATIONS

"Trump gives second wind to reforming college sports regulation" *The Hill*, March 16, 2026

"Duke sues Darian Mensah over star QB's ability to enter transfer portal while under contract" *The Athletic/New York Times*, January 20, 2026

"Arrests in MLB and NBA Signal Need for Sports Leagues and Teams to Protect Data" *Daily Business Review*, November 17, 2025

"What the CHOICE Act means for non-compete agreements in Florida" *Tampa Bay Business Journal*, September 5, 2025

**KEVIN
PAULE**

"Knicks Suit Shows Need for Leagues to Protect Big Data" *Law360*,
November 1, 2023

"FTC's Proposed Rule to Ban Noncompetes May Have Significant Effect
on Healthcare Industry" *HR Daily Advisor*, June 29, 2023

"The Never Waiver—Whether Parties Can Waive Service Requirements
Under the Hague Convention" *Daily Business Review*, January 11, 2022

"I Was Robbed!"—Florida's Statutory Safe Harbor for Wire Transfers"
Daily Business Review, August 27, 2018

CLIENT ADVISORIES

Florida's CHOICE Act Becomes Law, Enhancing Certain Non-compete
Agreements
Advisory, 7.7.25

Florida's Proposed CHOICE Act to Add Significant Teeth to
Enforcement of Non-compete Agreements
Advisory, 5.14.25

Court Enters Order Barring Enforcement of FTC Rule Banning Non-
Compete Agreements
Advisory, 8.21.24

Court Enters Limited Injunction on FTC Rule Banning Non-Compete
Agreements
Advisory, 7.8.24

FTC Approves Rule That Prohibits Non-Compete Agreements for Most
Workers
Advisory, 4.25.24