

Employment Litigation

Laner Muchin is the trusted advocate for employers of all sizes throughout the litigation process.

With decades of trial experience, our attorneys manage cases at all levels of the justice system, including in state and federal courts as well as before local, state and federal regulatory agencies such as the Equal Opportunity Employment Commission (EEOC), the National Labor Relations Board (NLRB) and the Illinois Department of Labor (IDOL). Our attorneys have extensive experience defending employers in cases involving the Employee Retirement Income Security Act (ERISA) and the Americans with Disabilities Act (ADA).

We regularly counsel clients on best practices for mitigating the risk of litigation through proactive measures and counseling, however claims are often a part of running a business. When disputes arise, we stand ready to defend employers in matters regarding wrongful termination, discrimination, harassment, wage and hour actions, breach of employment contracts, collective and class actions and employment-related lawsuits against former employees and other businesses, including those involving non-compete agreements.

Leveraging our longstanding relationships with employment practices liability insurance (EPLI) providers, we collaborate with clients and their carriers to successfully defend claims. As a result of our close industry partnerships, leading EPLI providers have appointed Laner Muchin as panel counsel—a role in which we are privileged to serve.

Employment Litigation Practice

Class Actions / EEOC
Pattern and Practice

Discrimination, Retaliation
and Harassment

Employment Contract
Disputes

Employment Torts

ERISA, Disability and
Leave Laws

Individual, Class and
Collective Wage and Hour
Actions

Non-Compete / Trade
Secrets

Occupational Safety and
Health (OSHA)

Employment Litigation

News, Events, and Publications

Andrew Goldberg Moderates a Panel on How to Avoid Litigation at the General Counsel Conference Midwest
04.08.2025

Jeremy Edelson to Serve as Panelist at the Employment Rights and Responsibilities Committee Midwinter Meeting
03.04.2025

34 Laner Muchin Attorneys Honored in 2025 Leading Lawyers Publication
02.27.2025

Laner Muchin Ranked Nationally and Locally on 2025 Best Law Firms List
11.12.2024

Kyle Geiger and Eileen Lysaught Host Trending Topics in Commercial Transactions and Litigation Webinar
10.11.2024