



## Employment Torts

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In addition to a great variety of statutory claims that employees may bring against employers, there are also a number of common-law tort claims that many employers face, including, for example, retaliatory discharge (arguing violations of public policy), defamation, privacy, intentional infliction of emotional distress, etc. Employees also bring these claims against co-workers and supervisors, which often have the effect of embroiling the employers in the disputes as well.

Our attorneys provide clients with strategic advice and training in order to avoid or minimize all types of claims that employees might bring, including tort claims. However, if such claims are filed in court, we assist our clients in resolving them as efficiently as possible.

### Experience

Below is a representative sample of the types of services we provide our clients in connection with employment torts:

- ✓ Our attorneys represent employers and their employees when they are sued in state or federal court for defamation.
- ✓ Representing employers when they are sued for invasion of privacy, which can occur when an employer imposes discipline or implements and enforces policies impacting employees' workplace activities.
- ✓ Defending employers when they are sued in state or federal court for intentional or negligent infliction of emotional distress, which sometimes accompanies harassment claims.
- ✓ Defending against all other employment based torts in state and federal court.
- ✓ Our attorneys have successfully provided these services to clients across a multitude of industries, in both the public and the private sectors.



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## **News, Events, and Publications**

Illinois Supreme Court Reaches Decision in the Rosenbach "Biometric" Case  
01.26.2019