



Governmental Employee Benefits

Attorneys in our Employee Benefits Group assist many different types of governmental employers (e.g., state, city, municipal, park district, etc.) with their employee benefit plans and related matters. Our services include providing advice and representation on legal and compliance matters for any of the employee benefit programs sponsored by a governmental employer including implementation and establishment, mergers and terminations.

Our Employee Benefits Group has experience in all aspects of employee benefits law applicable to governmental entities, including, but not limited to, Internal Revenue Code and Public Health Services Act compliance, applicable state insurance law and federal law compliance such as the Affordable Care Act. By representing governmental employers in many facets of employment and labor law, our attorneys are uniquely equipped to understand and address any employee benefit issues such employers may face.

Experience

Below is a representative sample of the types of services we provide our clients in connection with governmental employee benefit counseling:

- ✓ Counseling and drafting Section 457(b), 403(b) plans and Section 457(f) non-qualified plans.
- ✓ Providing HIPAA compliance, including HIPAA training.
- ✓ Counseling regarding state and municipal pension plan compliance.
- ✓ Establishing practices and procedures to comply with the Illinois Public Safety Employee Benefits Act (PSEBA) and the Illinois Public Employee Disability Act (PEDA).
- ✓ Negotiating service provider contracts within the context of government purchasing and procurement rules and procedures.



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- ✓ Advising as to compliance with health insurance continuation obligations under state law continuance privileges with respect to municipal and public safety retirees.
- ✓ Advising as to retiree benefit obligations, including developing early retirement incentive programs.

Our broad experience and depth in employee benefits matters coupled with our long-standing representation of governmental entities give us a unique ability to handle any and all benefits matters that may need legal attention. We understand the context of government-sponsored benefit programs, whether they pertain to represented or non-represented groups of employees.

News, Events, and Publications

Andrew Goldberg to Address Compensation Law Hot Topics in a President Resource Organization Webinar
07.20.2021

Laner Muchin Attorney David A. Moore Featured at the 2018 SHRM Legal Forum Discussing “Time Off Laws”
04.11.2018