



## Form I-9 and E-Verify Compliance / U.S. Immigration and Customs Enforcement Investigations

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Our attorneys provide clients with support and strategic counseling from an immigration law perspective in connection with Form I-9 and E-Verify compliance, and investigations initiated by the U.S. Immigration and Customs Enforcement (ICE), a division of the U.S. Department of Homeland Security. We provide assistance to corporations in ensuring their Form I-9 and E-Verify processes meet federal regulations and we provide representation to clients in ICE investigations.

### Experience

Below is a representative example of the types of services we provide our clients in connection with Form I-9 and E-Verify counseling and representation in ICE audits:

- ✓ Advising clients on Form I-9 self-audits, electronic I-9 systems, I-9 processes, policies and training. We routinely review our clients' Form I-9 files and processes for compliance, to ensure that clients are following good business practices and have an effective re-verification process in place.
- ✓ Providing counseling to clients regarding E-Verify enrollment and the E-Verify process for new hires, for both federal contractors and private employers
- ✓ Representing clients with the U.S. Department of Homeland Security/U.S. Immigration and Customs Enforcement and other government agency worksite enforcement activities (i.e., I-9 audits, administrative subpoenas and other investigations and proceedings)
- ✓ Advising clients on Social Security Number mismatch letters including notifications from state agencies, the Social Security Administration, the Internal Revenue Service and in relation to the Affordable Care Act (ACA)

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Our attorneys have successfully provided these services to clients across a multitude of industries, ranging from small companies to large, multinational companies in technology, manufacturing, food production and professional services sectors.

### News, Events, and Publications

#### **Eileen Momblanco and David Moore to Share Updates on I-9 Compliance and Military Leave Laws at the Illinois Government Finance Officers Association 2022 Payroll Seminar**

10.03.2022

#### **Eileen Momblanco to Share Insights on the I-9 Audit Process for Employers at AILA Virtual Conference**

12.06.2021

Laner Muchin Attorney Eileen Momblanco Presented at the 2018 AILA Employer Compliance and Worksite Enforcement CLE Conference

08.16.2018

Laner Muchin Attorney Eileen Momblanco Presented on “Navigating Worksite Enforcement Audits” to the American Immigration Lawyers Association and the Chicago Bar Association

05.31.2018

Laner Muchin Attorney Priya Reddy Selected as 2018 National Employment Law Council Academy Fellow

04.18.2018