



Union Avoidance

Many of our clients prefer to operate on a non-union basis, and they rely upon us to help them develop and implement preventative labor relations strategies designed to promote this goal. The focus of such strategies is to create a positive, productive work environment where employees and management trust each other to resolve issues and concerns in a mutually respectful way.

The tools we utilize in this area include labor relations audits, management training, wage and benefit surveys, employee communications and internal complaint resolution programs.

Experience

Below are representative samples of the types of union avoidance services we provide:

- ✓ Management training in union avoidance and compliance with National Labor Relations Act law.
- ✓ Development of employee handbooks and other policies that eliminate vulnerabilities to union organizing.
- ✓ Wage and benefit surveys to help provide competitive compensation packages.
- ✓ Performance of employee relations audits.
- ✓ Development of effective employee communications programs.

News, Events, and Publications

Scott Gore and Christina Wernick Selected as Notable Leaders in Employment and Labor Law 2023 by Crain's Chicago Business

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