



Christina Wernick

Partner

Chicago

t: 312.467.9800

cwernick@lanerlaw.com

Christina Wernick is one of the firm's go-to resources for companies in need of representation during the collective bargaining and the union organization processes.

Christina's niche is centered on issues arising from construction union agreements. By drawing on her deep industry network and top-notch negotiation skills, she achieves favorable outcomes for clients navigating issues related to their labor union signatory status, such as resolving grievances, preparing for Joint Grievance Committee/Joint Arbitration Board proceedings and negotiating inter-union jurisdictional disputes.

Christina serves her clients by advising them on day-to-day labor and employment issues, leading employment-related trainings and handling withdrawal liability arbitration and appeals for entities wishing to arrange fair union exit costs. She advocates for her clients in federal and state courts, as well as before the American Arbitration Association (AAA) and the National Labor Relations Board (NLRB). In 2023, *Crain's Chicago Business* named Christina on their Notable Leaders in Employment and Labor Law list. In 2025, Christina was selected by her peers for inclusion in the 2026 edition of The Best Lawyers in America® for Employment Law – Management.

Practice Areas

Labor Management Relations

Counseling and Transactional

Public Sector

Employee Benefits and Executive Compensation

Employment Litigation

Education

- DePaul University College of Law, J.D., 2005

- The Ohio State University, B.A., *cum laude*, 2002

Admissions

Illinois

U.S. District Court for the



Christina Wernick

Christina also handles labor and employment due diligence for asset and stock purchase agreements, advising clients on collective bargaining challenges and solutions for transactions between organizations with different union statuses. She helps clients achieve agreeable staffing and business practice arrangements during the acquisition/merger process, helps clients mitigate and manage withdrawal liability, and engages in effects bargaining.

Christina advises a range of clients outside of the construction industry, including hotels and restaurants, various types of not-for-profit firms, as well as public entities and municipalities subject to differing labor laws.

Prior to joining Laner Muchin, Christina spent her career representing a prominent Chicagoland construction union and its multi-employer fringe benefit funds.

HONORS, MEMBERSHIPS AND PUBLICATIONS

- The Best Lawyers in America, Employment Law – Management (2026 Edition)
- Associate Member, Underground Contractors Association
- Speaker, “Your CBA is Not an Employment Policy Handbook”, 46th Annual Family Fun in the Sun, Illinois Chapter NECA (July 11, 2025 – Branson, MO)
- Speaker, “Industry Funds Do’s and Don’ts”, MRCA Signatory Contractors Conference, Midwest Roofing Contractors Association, (April 14, 2025 – Rosemont, IL)
- Speaker, “Understanding the Union’s Goals and Priorities in Contract Negotiations” & “Reciprocity: Discussion and Q&A”, Constructive Collective Bargaining Seminar (UAC, PCA of Greater Chicago & MARBA) (March 19, 2025 – Oak Brook – IL)
- Speaker, Employer Preparation – Remaining Ready Before, During & After Union Trust Fund Audits, Annual Convention, Underground Contractors’ Association (January 2025 – Puerto Vallarta, Mexico)

Northern District of Illinois

U.S. District Court for the Northern District of Indiana

U.S. District Court for the Western District of Wisconsin



Christina Wernick

- Speaker, “Industry Funds Do’s and Don’ts: A Scenario-Based Refresher in the Permissible (and Impermissible) Uses of Industry Advancement Funds”, Industry Funds Conference, Mechanical Contractors Association of America (December 3, 2024 – Longboat Key, FL)
- Speaker, “2025 Labor & Employment Law Updates & the Impact on Your Workforce”, Mechanical Contractors Association of Chicago (November 12, 2024 – Rosemont, IL)
- Speaker, “Knowledge is Power: The Pros and Cons of Becoming Signatory with a Construction Union,” Cosmopolitan Chamber of Commerce (May 16, 2024)
- Speaker, “Your CBA is Not an Employment Policy Handbook: Labor & Employee Law Essentials Every Signatory Contractor Needs to Know,” Plumbing Contractors Association (May 8, 2024 – Lombard, IL) and Tuck Pointing Contractors Association (May 13, 2024 – Oak Brook, IL)
- Construction Advocate of the Year 2023, Construction Industry Service Corporation
- Notable Leader in Employment and Labor Law 2023, *Crain’s Chicago Business*
- Associated General Contractors – Labor and Employment Law Council Member
- Chicagoland Associated General Contractors Member
- Federation of Women Contractors Member
- Speaker, “Employer Preparation—Remaining Ready Before, During & After Union Trust Fund Audits,” and “Fund Trustee Realities & Responsibilities,” Plumbing-Heating-Cooling Contractors Association, PHCC Connect 2023 (October 25, 2023 – Cleveland, OH)
- Speaker, “The Bargaining Table – the Union’s Perspective,” Mechanical Contractors Association of America (MCAA) 2023 Collective Bargaining Seminar (September 26, 2023 – Las Vegas, NV)
- Speaker, “What Advocates Look for when Selecting their Arbitrator,” American Arbitration Association Virtual Seminar (June 26, 2023)
- Speaker, Labor Employment Relations Association (LERA), Panel Discussion on the McLaren Macomb Decision (April 26, 2023 – Chicago, IL)
- Speaker, “Understanding the Union’s Goals and Priorities in Contract Negotiations,” UAC Collective Bargaining Seminar (Encore Performance – April 5, 2023 – Oak Brook, IL)
- Speaker, “Understanding the Union’s Goals and Priorities in Contract Negotiations,” Union Affiliated Contractors (UAC) Collective Bargaining Seminar (Bloomington, IL – January 30, 2023)
- Speaker, “Pro Tips on Navigating Union Agreements,” Federation of Women Contractors, Sips Tea with FWC Virtual Seminar (April 22, 2022)



Christina Wernick

- Speaker, "Solutions For Common Union Problems," NPL Partner Alliance (April 14, 2022)

News, Events, and Publications

Laner Muchin Partners to Share Key Insights at Upcoming Annual Fall Employment Law Conference
09.26.2024

Christina Wernick Honored with CISCO Construction Advocate of the Year Award
01.08.2024

Scott Gore and Christina Wernick Selected as Notable Leaders in Employment and Labor Law 2023 by Crain's Chicago Business
11.20.2023

Laner Muchin Attorney Christina Wernick Elected to Partnership
01.18.2023

Andrew Goldberg and Christina Wernick Share Lessons for Employers from Recent 7th Circuit Ruling on Labor Violations in Law360
08.18.2021

Laner Muchin Welcomes Christina Wernick to the Firm
05.05.2021