



Christina Wernick

Partner

Chicago

t: 312.467.9800

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Christina Wernick is one of the firm's go-to resources for companies in need of representation during the collective bargaining and the union organization processes.

Christina's niche is centered on issues arising from construction union agreements. By drawing on her deep industry network and top-notch negotiation skills, she achieves favorable outcomes for clients navigating issues related to their labor union signatory status, such as resolving grievances, preparing for Joint Grievance Committee/Joint Arbitration Board proceedings and negotiating inter-union jurisdictional disputes.

Christina serves her clients by advising them on day-to-day labor and employment issues, leading employment-related trainings and handling withdrawal liability arbitration and appeals for entities wishing to arrange fair union exit costs. She advocates for her clients in federal and state courts, as well as before the American Arbitration Association (AAA) and the National Labor Relations Board (NLRB). In 2023, *Crain's Chicago Business* named Christina on their Notable Leaders in Employment and Labor Law list.

Practice Areas

**Labor Management
Relations**

**Counseling and
Transactional**

Public Sector

**Employee Benefits and
Executive Compensation**

Employment Litigation

Education

- DePaul University College of Law, J.D., 2005
- The Ohio State University, B.A., *cum laude*, 2002

Admissions

Illinois

U.S. District Court for the

Christina Wernick

Christina also handles labor and employment due diligence for asset and stock purchase agreements, advising clients on collective bargaining challenges and solutions for transactions between organizations with different union statuses. She helps clients achieve agreeable staffing and business practice arrangements during the acquisition/merger process, helps clients mitigate and manage withdrawal liability, and engages in effects bargaining.

Christina advises a range of clients outside of the construction industry, including hotels and restaurants, various types of not-for-profit firms, as well as public entities and municipalities subject to differing labor laws.

Prior to joining Laner Muchin, Christina spent her career representing a prominent Chicagoland construction union and its multi-employer fringe benefit funds.

Northern District of Illinois
U.S. District Court for the
Northern District of Indiana
U.S. District Court for the
Western District of
Wisconsin

HONORS, MEMBERSHIPS AND PUBLICATIONS

- Speaker, “Knowledge is Power: The Pros and Cons of Becoming Signatory with a Construction Union,” Cosmopolitan Chamber of Commerce (May 16, 2024)
- Speaker, “Your CBA is Not an Employment Policy Handbook: Labor & Employee Law Essentials Every Signatory Contractor Needs to Know,” Plumbing Contractors Association (May 8, 2024 – Lombard, IL) and Tuck Pointing Contractors Association (May 13, 2024 – Oak Brook, IL)
- Construction Advocate of the Year 2023, Construction Industry Service Corporation
- Notable Leader in Employment and Labor Law 2023, *Crain’s Chicago Business*
- Associated General Contractors – Labor and Employment Law Council Member
- Chicagoland Associated General Contractors Member
- Federation of Women Contractors Member

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- Speaker, “Employer Preparation—Remaining Ready Before, During & After Union Trust Fund Audits,” and “Fund Trustee Realities & Responsibilities,” Plumbing-Heating-Cooling Contractors Association, PHCC Connect 2023 (October 25, 2023 – Cleveland, OH)
- Speaker, “The Bargaining Table – the Union’s Perspective,” Mechanical Contractors Association of America (MCAA) 2023 Collective Bargaining Seminar (September 26, 2023 – Las Vegas, NV)
- Speaker, “What Advocates Look for when Selecting their Arbitrator,” American Arbitration Association Virtual Seminar (June 26, 2023)
- Speaker, Labor Employment Relations Association (LERA), Panel Discussion on the McClaren Macomb Decision (April 26, 2023 – Chicago, IL)
- Speaker, “Understanding the Union’s Goals and Priorities in Contract Negotiations,” UAC Collective Bargaining Seminar (Encore Performance – April 5, 2023 – Oak Brook, IL)
- Speaker, “Understanding the Union’s Goals and Priorities in Contract Negotiations,” Union Affiliated Contractors (UAC) Collective Bargaining Seminar (Bloomington, IL – January 30, 2023)
- Speaker, “Pro Tips on Navigating Union Agreements,” Federation of Women Contractors, Sips Tea with FWC Virtual Seminar (April 22, 2022)
- Speaker, “Solutions For Common Union Problems,” NPL Partner Alliance (April 14, 2022)

News, Events, and Publications

Laner Muchin Partners to Share Key Insights at Upcoming Annual Fall Employment Law Conference
09.26.2024

Christina Wernick Honored with CISCO Construction Advocate of the Year Award
01.08.2024

Scott Gore and Christina Wernick Selected as Notable Leaders in Employment and Labor Law 2023 by Crain’s Chicago Business
11.20.2023

Laner Muchin Attorney Christina Wernick Elected to Partnership
01.18.2023

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Andrew Goldberg and Christina Wernick Share Lessons for Employers from Recent 7th Circuit Ruling on Labor Violations in *Law360*

08.18.2021

Laner Muchin Welcomes Christina Wernick to the Firm

05.05.2021