



Eileen Lysaught

Of Counsel

Chicago

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Eileen Lysaught joined Laner Muchin in 2024 as Of Counsel, launching the Firm's Corporate and Commercial Services practice. With over 30 years of experience in business and corporate counseling, she assists her clients with concerns related to corporate agreements and business and employment law counseling.

Eileen has extensive experience in the drafting, review and negotiation of corporate agreements for clients related to asset sales and purchases, manufacturing, distribution, vendors, licensing, non-disclosure, leases, operating and shareholder agreements. Eileen is adept in drafting handbooks, record retention plans, and corporate policies as well as in assisting in the implementation and training on those policies. She is also well-versed in offering employment law guidance to assist clients on matters such as ADA disability accommodation requests, human resource auditing, preparing offer letters, severance and employment agreements, as well as guiding clients on matters related to EEOC, ADEA, FMLA and Title VII.

Eileen has managed complex human resources issues, training programs and investigations. Prior to joining the firm, she owned a general counsel and business and employment law advisory law firm, where she regularly

Practice Areas

Corporate Services

**Counseling and
Transactional**

- Employee Handbooks, Personnel Policies and Procedures
- Employment Counseling

Education

University of Chicago,
Booth School of Business,
MBA, 1999

DePaul University –
College of Law, J.D., 1991

Illinois Wesleyan University,
B.S., 1988

Admissions

Illinois



Eileen Lysaught

prepared policies and procedures related to employee leave, sexual harassment, COVID, telehealth and employment handbooks. Eileen also served as Capital Partner for an intellectual property firm where she handled human resources requirements including performance management, onboarding, training and employee counseling in addition to managing all employee training programs such as cybersecurity, sexual harassment, bystander, document retention and more.

HONORS, MEMBERSHIPS AND PUBLICATIONS

- Member, Society of Human Resource Management, 2006 – Present
- Member, National Association of Women Lawyers, 2024 – Present
- Sponsor contact for the firm and member, National Association of Women Business Owners, 2025
- Member, American Corporate Counsel Association, 1999 – 2024
- Speaker: "Ringing in the New Year: Is Your Nonprofit Legally Compliant for 2025?" Big Buzz Idea Group, December 2024
- Speaker: "Employment Law Updates for 2025" webinar, hosted by the City of Chicago's Department of Business Affairs and Consumer Protection, presented by the National Association of Women Business Owners, January 2025
- Podcast Speaker: "Navigating Employment Law for Mental Health Practices," Your Mental Health Business Mentor Podcast, January 2025
- Panelist Speaker: "Building It To Scale: Growing a SMB at Every Level," Business Minute Clinic, October 2018

News, Events, and Publications

Kyle Geiger and Eileen Lysaught Host Trending Topics in Commercial Transactions and Litigation Webinar
10.11.2024

Kyle Geiger and Eileen Lysaught to share Commercial Transaction and Litigation Insights at Upcoming Webinar
09.24.2024



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Eileen Lysaught and Andrew Slobodien Join Laner Muchin as Of Counsel

05.20.2024

Fast Laner

Corporate Transparency Act Update – Preliminary Injunction Reinstated by Fifth Circuit on December 26, 2024

Eileen Lysaught, 12.27.2024

Nationwide Preliminary Injunction Issued Against Enforcement of Corporate Transparency Act

Eileen Lysaught, 12.04.2024

Legal Updates for Illinois Employers in 2025

Eileen Lysaught, 11.25.2024

Attention Business Entities: Do You Need to File a Business Owners Information Report with FinCEN?

All Companies Must Review This New Requirement!

Eileen Lysaught, 08.19.2024