



## Jeffrey S. Fowler

### Of Counsel

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Jeff joined Laner Muchin in 1994 as an associate and has been a partner at the Firm since 1998. He regularly litigates employment, employee benefits and labor matters, including employment contract disputes, post-employment restrictions, employment-related class and collective actions as well as discrimination, harassment, and retaliation claims. He also conducts employment-related corporate investigations in a variety of settings. Jeff also provides compliance-related and strategic advice on a broad range of labor and employment issues.

Jeff served in the United States Army, as well as serving as a police officer, prior to embarking on his legal career.

### HONORS, MEMBERSHIPS AND PUBLICATIONS

- Illinois Leading Lawyers and *Super Lawyers* designation for several years
- Member, John Marshall Law Review and National Moot Court Team
- Member and past chair of the Labor & Employment Committee, DuPage County Bar Association

### Practice Areas

#### Counseling and Transactional

- EEO and Other Corporate Investigations
- Employee Handbooks, Personnel Policies and Procedures
- Employment Counseling
- Non-Compete, Executive Employment and Other Agreements

#### Employment Litigation

- Employment Contract Disputes
- Non-Compete / Trade Secrets

#### Labor Management Relations

- Collective Bargaining



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- Member of National Board, Christian Legal Society
- Author, *Rowe v. State Bank of Lombard: The Key to Unlocking a Landlord's Duty to Provide Security*, 23 J. Marshall L. Rev. 131 (1989)
- Contributing author for American Law Reports and the Illinois Institute of Continuing Legal Education

## Experience

Below are representative samples of the types of matters Jeff handles on behalf of Laner Muchin clients:

- ✓ Defending employers in class and collective action wage and hour matters.
- ✓ Defending employers in class action claims brought under the Fair Credit Reporting Act.
- ✓ Defending employers in employment discrimination, harassment and retaliation cases before state and federal courts and administrative agencies.
- ✓ Defending employers involved in claims concerning leaves of absence or disability laws.
- ✓ Defending employers in tort-based employment claims, such as breach of privacy, interference and emotional distress claims.
- ✓ Representing employers in termination proceedings before local boards, such as Fire and Police Commissions.
- ✓ Representing employers in claims alleging unfair labor practices before courts and administrative agencies.
- ✓ Representing employers in administrative review and appeals involving labor and employment claims.

- Grievance Administration
- Representation and Unfair Labor Practice Cases

### Public Sector

- Class Actions / EEOC Pattern and Practice
- Discrimination, Retaliation and Harassment
- ERISA, Disability and Leave Laws
- Individual, Class and Collective Wage and Hour Actions

## Education

The John Marshall Law School -- Chicago, J.D., *summa cum laude*, 1991

The University of Houston -- Clear Lake, B.S., *summa cum laude*, 1987

## Admissions

US. Supreme Court  
Illinois

U.S. District Court for the Northern, Central and Southern Districts of Illinois

Trial Bar, U.S. District Court for the Northern District of Illinois

U.S. Circuit Court of Appeals, 6th, 7th, 10th and Federal Circuits

U.S. District Court for the



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- ✓ Representing employers in claims seeking pension fund contributions.
- ✓ Representing employers in grievances and arbitrations.
- ✓ Providing ongoing employment counseling advice to a variety of clients, including those in the manufacturing, transportation, medical, education and service industries. Such advice includes, but is not limited to, advising clients on claim prevention, discipline and terminations, compliance with leave of absence requirements, prevention of unfair competition, and regulatory compliance.

Eastern and Western  
District of Arkansas

U.S. District Court for the  
Western District of  
Michigan

U.S. District Court, Southern  
District of Indiana

## News, Events, and Publications

### **34 Laner Muchin Attorneys Honored in 2025 Leading Lawyers Publication**

02.27.2025

### **22 Laner Muchin Attorneys Named in 2025 Illinois Super Lawyers Lists**

01.23.2025

### **Laner Muchin Attorneys Selected to the 2024 Illinois Super Lawyers and Rising Stars Lists**

01.25.2024

### **Laner Muchin Attorneys Selected to the 2023 Illinois Super Lawyers and Rising Stars Lists**

01.24.2023

### **Jeff Fowler Elected President and Chairman of the Board of the Christian Legal Society**

10.20.2022



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**Partners Heather Becker, Antonio Caldarone and Jeffrey Fowler to Share Important Updates to Employment Laws at Laner Muchin's Annual Employment Law Conference on May 18, 2022**

04.19.2022

Laner Muchin Partner Jeff Fowler Named President-Elect of Christian Legal Society

10.21.2020

Fourteen Laner Muchin Attorneys Named 2020 Illinois Super Lawyers & Rising Stars

01.29.2020

Fourteen Laner Muchin Attorneys Named 2019 Illinois Super Lawyers & Rising Stars

01.24.2019

Jeff Fowler Appointed to the Board of Directors for the Christian Legal Society

10.17.2018

Laner Muchin Attorneys Named 2018 Illinois Super Lawyers & Rising Stars

01.01.2018

Twenty-Seven Laner Muchin Attorneys Named 2018 *Illinois Leading & Emerging Lawyers*

01.01.2018

Light Duty Takes Hard Hit

09.21.2015

Special Note for Illinois Employers Regarding Tracking Hours

09.21.2015

Illinois Resurrects Anti-Recording Law

09.21.2015



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Supreme Court Ruling Endangers Ignorance Defense  
09.21.2015