



## Joseph H. Yastrow

### Of Counsel

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Joe has been engaged in the practice of labor and employment law for over thirty years with Laner Muchin where he is Of Counsel. Joe is a former founding member of the Executive Committee and former President of the Firm.

Joe's practice covers a broad range of employment law and traditional labor matters. He also has published and lectured extensively on countless labor employment topics and is a leading authority on Employment Practices Liability Insurance. Joe is a certified mediator with certification from the DePaul College of Law Center for Dispute Resolution in Chicago.

Joe is a true generalist. His practice ranges from coast to coast in virtually every industry grouping. Joe typically works hand-in-hand with clients on the full range of their labor and employment issues.

### HONORS, MEMBERSHIPS AND PUBLICATIONS

- AV peer rating from Martindale-Hubbell
- The Best Lawyers in America 2008 - Present
- Illinois Leading Lawyer 2005-2024

### Practice Areas

#### Counseling and Transactional

- EEO and Other Corporate Investigations
- Employee Handbooks, Personnel Policies and Procedures
- Employment Counseling
- Non-Compete, Executive Employment and Other Agreements
- OSHA, EEO and Other Training Programs
- Wage and Hour Compliance and Audits

#### Employment Litigation

#### Labor Management Relations



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- Best Lawyers 2015 Chicago Lawyer of the Year Employment Law-Litigation
- Best Lawyers 2016 Lawyer of the Year; Best Lawyers 2016 Employment Law Management
- Best Lawyers 2020 Lawyer of the Year; Best Lawyers 2020 Employment Law Management
- Recognized on Illinois Super Lawyers list in labor and employment law from 2005 through 2024
- Selected as one of the world's preeminent management labor and employment attorneys in a peer review survey conducted by Who's Who Legal
- Regular recognition in Chambers and Partners Guide to America's Leading Business Lawyers as: "a top notch guy and a classy litigator"; "accessible, prompt and tenacious"; and "a terrific problem solver"
- Rufus Choate Scholar, Dartmouth College
- Member of the Barristers, Southern Methodist University
- Member of the Dartmouth Lawyers Association and a former member of the Daniel Webster Legal Society at Dartmouth College
- Member of the Chicago Bar Association
- Member of the American Bar Association Labor Law Section Employment Rights and Responsibilities Subcommittee
- Member of the College of Labor and Employment Lawyers and the American Employment Law Council
- Editor *Southwestern Law Journal*

## Experience

Below are representative samples of the types of matters Joe handles on behalf of Laner Muchin clients:

- ✓ Joe continuously advises clients regarding all aspects of compliance with state and federal labor and employment laws.

- Collective Bargaining
- Grievance Administration
- Labor Arbitrations
- Mediations

### Public Sector

- Discrimination, Retaliation and Harassment

## Education

Southern Methodist University, J.D.

Dartmouth College, B.A., *cum laude*

## Admissions

Illinois

U.S. District Court for the Northern District of Illinois



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- ✓ Joe regularly defends employers in discrimination and harassment cases throughout Illinois and in other jurisdictions around the country.
- ✓ Joe has tried over 100 arbitration cases on behalf of employers from coast-to-coast.
- ✓ Joe has negotiated countless union contracts, involving virtually every major U.S. union on behalf of employers nationwide.
- ✓ Joe has successfully mediated numerous cases on behalf of employers including claims of harassment, discrimination, restrictive covenants, wage and hour claims, breaches of employment agreements and many others.
- ✓ Joe has regularly appeared on behalf of employers before the National Labor Relations Board in representation and unfair labor practice cases.

## News, Events, and Publications

### **34 Laner Muchin Attorneys Honored in 2025 Leading Lawyers Publication**

02.27.2025

### **22 Laner Muchin Attorneys Named in 2025 Illinois Super Lawyers Lists**

01.23.2025

### **Thirteen Laner Muchin Attorneys Included on *Best Lawyers in America's* 2025 List**

08.15.2024

### **Fifteen Laner Muchin Attorneys Listed Amongst Leaders in Their Field by *The Best Lawyers in America* 2024**

08.17.2023

### **Laner Muchin Attorneys Selected to the 2023 Illinois Super Lawyers and Rising Stars Lists**

01.24.2023



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**Six Laner Muchin Attorneys Honored in *The Best Lawyers in America's* 2023 List**

08.18.2022

**Eight Laner Muchin Attorneys Recognized by Multiple Publications in 2021**

02.15.2022

**Best Lawyers and Ones to Watch Lists Include Five Laner Muchin Attorneys**

08.19.2021

**Four Laner Muchin Attorneys Honored in *The Best Lawyers' Inaugural Employment Law Issue***

06.30.2021

Laner Muchin Attorneys Named 2021 Best Lawyers & Ones to Watch

*27th Edition of The Best Lawyers in America & Ones to Watch*, 08.20.2020

Laner Muchin Announces Ranking in Chambers USA 2020

*Chambers & Partners* , 04.24.2020

Fourteen Laner Muchin Attorneys Named 2020 Illinois Super Lawyers & Rising Stars

01.29.2020

Laner Muchin Attorneys Named 2020 Best Lawyers

*Best Lawyers in America*, 08.15.2019

Fourteen Laner Muchin Attorneys Named 2019 Illinois Super Lawyers & Rising Stars

01.24.2019

Overqualified? Or too old? Age discrimination case takes aim at biased recruiting practices.

*The Chicago Tribune*, 09.30.2018



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Laner Muchin Attorneys Named 2018 Illinois Super Lawyers & Rising Stars

01.01.2018

Twenty-Seven Laner Muchin Attorneys Named 2018 *Illinois Leading & Emerging Lawyers*

01.01.2018

Q&A with the Expert - Labor and Employment - Navigating Today's Changing Workplace

*Crain's Chicago Business*, 12.18.2017

2016 Best Lawyer of the Year

*Best Lawyers*, 01.09.2016

Not Your Average Joes!

*Chicago Lawyer*, 04.13.2015

Lawyers With Style

*Chicago Lawyer*, 04.09.2013

Committed to Caring - Joe's Story

*The Anti-Cruelty Society*, 03.09.2013

## Fast Laner

If Passed, the Chicago Fair Workweek Ordinance Will Significantly Impact How Chicago Employers Schedule Their Employees

*Joseph Yastrow*, 06.29.2018

Update: U.S. District Court Enjoins Department Of Labor's Persuader Rule Temporarily

*Joseph Yastrow*, 07.14.2016