



## The Impact of Emojis on Employment Litigation

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This article comments on the increasing appearance of emojis and emoticons in federal litigation and analyzes the ways in which emojis have been used as evidence by both plaintiffs and defendants.

Based on this analysis, the article concludes by offering advice to employers on how to mitigate the impact of emojis in the workplace.

### Attorneys

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### Practice Areas

Counseling and  
Transactional

Employee Benefits and  
Executive Compensation

Labor Management  
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