



Laner Muchin Attorneys Gary Wincek and Christina Jaremus Presented, “Marijuana in the Workplace” to the Western DuPage Chamber of Commerce

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West Chicago, IL – Laner Muchin attorneys Gary Wincek and Christina Jaremus presented, “Marijuana in the Workplace,” to the Western DuPage Chamber of Commerce on August 28, 2019.

The presentation covered pre-employment, random, reasonable suspicion, and post-accident drug testing following the passage of the Cannabis Regulation and Tax Act (the “Cannabis Act”), which takes effect in Illinois on January 1, 2020. The presentation also sought to help employer’s navigate between keeping their workplaces safe and drug-free after cannabis is legal for recreational purposes on January 1, while at the same time respecting employee rights to engage in lawful activity outside of the workplace.

Jaremus offers experience defending public and private sector employers against claims arising out of various state and federal laws, including but not limited to: Title VII, Section 1983, ADA, the ADEA, Title IX, the Illinois Human Rights Act, the Public Employee Safety Employee Benefits Act, and the Illinois Wage Payment and Collection Act.

Wincek focuses his practice on representing private sector employers in discrimination, harassment and retaliation claims before state agencies, being the employer spokesperson and advisor in union collective bargaining negotiations, and defending clients in arbitration hearings under union agreements.

Practice Areas

Labor Management Relations

Public Sector



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About Western DuPage Chamber of Commerce

The purpose of the Western DuPage Chamber of Commerce is to promote economic development, develop, preserve and coordinate the private enterprise efforts of the business and professional communities in working toward a growing, viable, and prosperous business climate, and to serve as an axis around which the business, educational, industrial, governmental and professional people work to improve the business climate and the quality of life in the Western DuPage County regional area.

Firm Profile

Laner Muchin Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast. For more information on our firm and our services, visit www.lanermuchin.com.