



## Violet Clark & David Moore Presented, “Phishing and Hacking in the HR Pond” and “Managing the Complexities of Workplace Dynamics” for National Aging Services Risk Management (NASRM)

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**10.04.2019**

**Chicago, IL** – Violet Clark & David Moore presented, “Phishing and Hacking in the HR Pond” and “Managing the Complexities of Workplace Dynamics,” for the National Aging Services Risk Management (NASRM) on Wednesday, October 2, 2019 in Chicago, Illinois.

The presentation covered:

- The duty to safeguard employees’ confidential personal information from data security breaches and cyberattacks and how to respond to a data security breach.
- The evolving law on collection and use of employees’ biometric information.
- A refresher on discrimination and harassment
- Resident preference-based assignment requests
- Creating an inclusive environment for LGBTQ employees and residents

Clark collaborates with CEOs and their management teams to design strategies to ensure their businesses achieve their goals regarding all aspects of human resources management and avoid labor and employment liability. She has more than three decades of experience representing for profit and non-profit companies of all sizes and industries and working with and for government and regulatory bodies from local to

### **Attorneys**

Violet M. Clark  
David A. Moore

### **Practice Areas**

Counseling and  
Transactional  
  
Labor Management  
Relations  
  
Public Sector



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federal.

Moore’s practice assists employers with respect to employment litigation, labor relations, and day-to-day and long-term employment law compliance. He represents employers in federal and state court and before federal, state and local administrative agencies on matters ranging from biometric and wage and hour class actions, single and multi-plaintiff discrimination, harassment and wrongful discharge claims, and non-compete issues.

#### **About NASRM**

NASRM provides educational opportunities for attendees on quality, risk management, and culture of safety in long-term care, senior care and housing, and aging services organizations. Caring Communities and the Peace Church Risk Retention Group (PCRRG), in conjunction with ECRI Institute, explore and disseminate best practices for aging services providers in identifying and managing risks, becoming a high-reliability organization, and fostering a culture of safety.

#### **Firm Profile**

Laner Muchin, Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast. For more information on our firm and our services, visit [www.lanermuchin.com](http://www.lanermuchin.com).