

## A New Year Brings New and Amended Laws in Illinois

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Heather Becker and David Moore  
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Human resources professionals know all too well that with each passing year there are typically changes in the law that impact their company's employment policies and procedures. The same holds true for 2020; except this year, in Illinois, we have more new laws and amendments to grapple with than in recent memory. This article highlights many of the changes that take effect on January 1, 2020.

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**ChicagoSHRM Blog: A New Year Brings New  
and Amended Laws in Illinois, December 2019**

### Attorneys

Heather R. Becker  
David A. Moore

### Practice Areas

Counseling and  
Transactional  
Public Sector