



Jill O'Brien Shares Updates on Employment and Labor Laws with the Intergovernmental Risk Management Agency (IRMA) and the Illinois Local Government Lawyers Association (ILGL)

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Laner Muchin Partner **Jill O'Brien** discussed key updates to Illinois-specific employment and labor laws at the Intergovernmental Risk Management Agency (IRMA) on February 17 and the Illinois Local Government Lawyers Association (ILGL) on February 21.

In both presentations, Jill explored developments in various current labor and employment law matters, including:

- Employee Sick Leave Act
- Illinois Human Rights Act
- Americans with Disabilities Act
- VESSA Act
- Illinois' Salary History Ban
- Freedom to Work Act
- Unemployment Insurance Act
- Wage Payment & Collection Act
- Changes to minimum wage
- Personnel Records Review Act
- Employee Background Fairness Act

Attorneys

Jill P. O'Brien

Practice Areas

Public Sector



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- Illinois Health Care Right of Conscience Act

She also discussed expected future advancements, such as the Illinois CROWN Act, and contemporary trends relating to labor law, vaccine mandates and similar topics.

Jill centers her practice on collective bargaining negotiations, grievance handling, mediation and interest arbitration hearings. Both public and private sector employers turn to Jill for her thorough knowledge and experience in an impressive range of labor and employment dealings.

Firm Profile

Laner Muchin Ltd. concentrates in the representation of employers in labor relations, employment litigation, employee benefits and business immigration matters. The firm provides legal services to clients from coast to coast.