



employers must pay for employees' work-related personal cell phone use

MSK Client Alert

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On August 12, 2014, the California Court of Appeal held that, when employees must use their personal cell phones for work-related calls, their employer is required to reimburse a reasonable percentage of their cell phone bills, regardless of whether the employees have cell phone plans with limited or unlimited minutes or whether they changed their cell phone plans to accommodate work-related usage.

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