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# u.s. department of labor to expand overtime protections for “white collar” employees

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*MSK Client Alert*

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On June 30, 2015 the U.S. Department of Labor (DOL) announced its proposal to revise its Fair Labor and Standards Act (“FLSA”) regulations to narrow the exemptions from overtime pay for most so-called “white collar” employees. The proposed revisions result from an Executive Order signed by President Obama directing the Secretary of Labor to update the salary threshold for the “white collar” exemption which has been eroded over the years by inflation.

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