



and on the seventh day...

MSK Client Alert

May 22, 2017

In *Mendoza v. Nordstrom, Inc.*, the California Supreme Court answered some unsettled questions regarding the state's day of rest statutes. In short, these provisions of the California Labor Code provide that employees are entitled to at least one day's rest out of seven. Specifically, section 551 of the Labor Code states that "[e]very person employed in any occupation of labor is entitled to one day's rest therefrom in seven." Section 552 states that "[n]o employer of labor shall cause his employees to work more than six days in seven." Section 556 provides an exception to sections 551 and 552, stating that they "shall not apply to any employer or employee when the total hours of employment do not exceed 30 hours in any week or six hours in any one day thereof."

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