



defh issues new workplace harassment guidance

MSK Client Alert

May 25, 2017

Since April 1, 2016, California employers subject to the Fair Employment and Housing Act ("FEHA") have been required to comply with a number of amendments to the FEHA regulations that were adopted by the California Fair Employment and Housing Council ("FEHC"). FEHA imposes an affirmative duty on employers to "take all reasonable steps to prevent discrimination and harassment from occurring." To effectuate that duty, the amended FEHA regulations expressly require employers to develop a written harassment, discrimination and retaliation prevention policy. More detailed information regarding the 2016 FEHC may be found [here](#).

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