



nyc updates "ban the box" law

MSK Client Alert

August 7, 2017

On August 5, 2017, important updates to New York City's Fair Chance Act went into effect. The Fair Chance Act (FCA), which regulates criminal background checks on employees and license holders, is the City's version of a growing trend of so-called municipal "Ban the Box" laws designed to prohibit employers and agencies from denying jobs and licenses to would-be employees because of a criminal conviction(s), especially when the conviction is not directly related to the persons' ability to perform the job.

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