



nlr general counsel issues pro-employer guidance regarding workplace rules

MSK Client Alert

June 26, 2018

On June 6, the National Labor Relations Board's (NLRB) Office of the General Counsel issued Memorandum 18-04, titled "Guidance on Handbook Rules Post-*Boeing*." In it, the NLRB's General Counsel (GC), provided guidance to the NLRB's regional offices regarding how to analyze the legality of common employer policies in light of the NLRB's decision in *The Boeing Company*, 365 NLRB No. 154 (December 14, 2017). The *Boeing* decision and the GC's memo represent a pro-employer shift away from the NLRB's decidedly more pro-employee positions during the Obama administration.

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