



california expands sexual harassment training for employees

MSK Client Alert

October 18, 2018

In his final bill-signing period as governor, California Governor Edmund G. Brown signed into law numerous employment-related bills and vetoed others. One bill that passed **significantly expands** the scope of required sexual harassment training for employees in California.

Currently, the relevant provisions of California's Fair Employment and Housing Act ("FEHA"), sections 12950 and 12950.1 of the California Government Code, require employers with 50 or more employees to provide sexual harassment training for all supervisory employees. SB 1343 amends these provisions, instead requiring employers of **five or more employees**—including seasonal and temporary employees—to provide sexual harassment training **for both supervisory and non-supervisory employees** by January 1, 2020.

[View Full Alert](#)

attorneys

Jeremy Mittman

practice areas

employment litigation & counseling

labor & employment

labor litigation & counseling