



ca employers hungry for time-rounding meal breaks

Jeremy Mittman and Stephen Rossi
MSK Client Alert

December 26, 2018

Why This Matters

On November 21st, the California Court of Appeals ruled in *Donohue v. AMN Services, LLC* regarding meal breaks and how they get tracked. Overall, *Donohue* is a positive wage and hour development for California employers. The case is also helpful in providing a roadmap for a design of an exceptionally good (and now, court approved) electronic meal break recording system (further described in the explanation of the decision), which enables an employer to track the reason for a noncompliant meal period and obtain notification with minimal administrative burden. California employers would be well-served to consider adopting a similar meal break monitoring system, which—considering the cost of defending against meal break claims, a perennial favorite of plaintiffs' attorneys—would be money well spent. The Court's decision and the intricacies of the case are further described below...

[View Full Alert](#)

attorneys

Jeremy Mittman
Stephen A. Rossi

practice areas

employment litigation & counseling
labor & employment
labor litigation & counseling