



sex education for minors?

MSK Client Alert

January 28, 2019

As we previously reported, this past fall, Governor Jerry Brown signed into law AB 2338, which includes a provision requiring minors 14-17 years of age and their parents/guardians to receive sexual harassment prevention training prior to the issuance of an entertainment work permit by the California Labor Commissioner. Earlier this week, the Department of Labor Standards Enforcement ("DLSE") published its guidance regarding AB 2338 on its website. The DLSE's very brief guidance does answer some questions regarding the new law, yet leaves some unanswered.

First, the DLSE's guidance notes that applicants for 10-day temporary entertainment work permits are exempt from the training requirement.

Second, it provides two options for 13-year-old minors who will reach their 14th birthday during the period of a six-month entertainment work permit: (1) apply for a permit which will expire on the minor's 14th birthday; or (2) the Labor Commissioner will issue permits to minors at least 13 years and six months of age, who provide satisfactory proof of sexual harassment prevention training as an age-eligible minor.

View Full Alert

attorneys

Jeremy Mittman

practice areas

employment litigation & counseling

labor & employment

labor litigation & counseling