



court revives obama-era pay data reporting requirements, sets deadline

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In early March, the U.S. District Court for the District of Columbia revived an Obama-era rule that requires larger companies to report workers' pay data broken down by gender, race, and ethnicity. Last week, the Court issued an order requiring employers to submit 2018 EEO-1 pay data **by September 30, 2019**. Just this morning, the EEOC announced it will also collect 2017 data. This means that employers with 100 or more employees (and federal contractors with 50 or more employees) will be required to report their employees' 2017 and 2018 W-2 compensation information and hours worked by the September deadline. The deadline to submit all other EEO-1 data, such as race and gender information, remains May 31, 2019...

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