



have independent contractors in california? you may need to rethink that.

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MSK Client Alert

September 18, 2019

On September 18, 2019, California Governor Gavin Newsom signed into law A.B. 5, codifying the "ABC test" adopted in the California Supreme Court decision, *Dynamex* (see, e.g. prior posts [here](#), [here](#), and [here](#)) and ensuring that most California workers should appropriately be classified as employees instead of independent contractors. The bill goes into effect January 1, 2020.

Though supporters state that the bill is aimed primarily at the so-called "gig economy," in reality A.B. 5 affects virtually every type of business in California.

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