



governor newsom suspends key provisions of cal-warn

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MSK Client Alert

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On March 17, 2020, Governor Gavin Newsom issued Executive Order EO N-31-20 suspending key provisions of the California Worker Adjustment and Retraining Notification Act ("Cal-WARN") in the wake of the COVID-19 pandemic.

Why This Matters

The Executive Order effectively eliminates Cal-WARN's requirement that employers provide 60 days' notice for mass layoffs, relocations and cessations of business related to COVID-19. These events have become widespread as business shut their doors for public health reasons, and compliance has been rendered virtually impossible in many instances.

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