



employee relief in the empire state

The New York COVID-19 Quarantine Leave Law

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On March 18, 2020, the New York State Assembly passed and Governor Andrew Cuomo signed into law the New York COVID-19 Quarantine Leave Law (the "Law" or the "New York Law"), providing emergency paid and/or unpaid sick leave to all eligible employees unable to work because of a mandatory or precautionary quarantine order issued by the state of New York, the department of health, local board of health, or any governmental entity authorized to issue such an order due to COVID-19. The Law, which became effective immediately, also expands New York's Paid Family Leave Law (the "NYPFL") and Disability Benefit Law to provide eligible employees with salary continuation during periods of otherwise unpaid leave. The Law also expands the right to benefits under the NYPFL where an employee needs leave to care for a minor child of the employee who is subject to a mandatory or precautionary quarantine or isolation order due to COVID-19.

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