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## new ffcra regulations provide clarity

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### **Top 15 Practical Takeaways From the New Sick and Family Leave DOL Regulations**

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*MSK Client Alert*

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On the same day the Families First Coronavirus Response Act ("FFCRA") took effect, the U.S. Department of Labor's ("DOL") Wage and Hour Division ("WHD") posted a temporary rule issuing regulations to the FFCRA on April 1, 2020. The rule, which expires on December 31, 2020, provides much-needed clarity to the expanded family and medical leave and emergency paid sick leave provisions of the FFCRA. This is the latest guidance on the FFCRA from the DOL, which previously published and updated a series of "Questions and Answers" related to the law's paid leave provisions after its enactment. Our prior analysis of the FFCRA and how it affects employers is available [here](#).

Because the rule answers previously unaddressed questions and clarifies the DOL's prior guidance, Employers may need to adjust their FFCRA policies and practices accordingly. Fortunately, the WHD will not start enforcing the FFCRA until April 18, 2020, so Employers have time to react to these new rules.

Here are the **top 15 new takeaways** for Employers from the rule.

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