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## georgia employers on the hook

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### **Georgia: Employers Must File Partial Unemployment Insurance Claims for Their Employees**

Jeremy Mittman & Carly Epstein

*MSK Client Alert*

April 8, 2020

On March 16, 2020, Georgia's Department of Labor (the "Georgia DOL") became the first state to adopt a rule that requires employers to file partial unemployment claims for any week during which an employee (full-time or part-time) has his or her hours reduced or eliminated due to a partial or total company shutdown caused by the COVID-19 pandemic. Under Georgia law, partial unemployment claims apply to employees who will experience a reduction in hours or a temporary layoff. Employers must file partial unemployment claims online by visiting the Employer Portal, and must file partial claims for each weekly pay period during the temporary reduction/layoff.

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### **attorneys**

Jeremy Mittman

### **practice areas**

labor & employment