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# los angeles makes big moves for big employers

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## Los Angeles Enacts New Emergency Paid Sick Leave Ordinance For Large Employers

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*MSK Client Alert*

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On April 7, 2020, Los Angeles Mayor Eric Garcetti approved the City Council's Emergency Ordinance ("the Ordinance") mandating employers of either (a) 500 or more employees within the City of Los Angeles; or (b) 2,000 or more employees within the United States, to offer Paid Sick Leave for COVID-19 related reasons. The Ordinance is effective **April 7, 2020**. The Ordinance is in response to the enactment of the federal Families First Coronavirus Response Act ("FFCRA"), which does not cover employers with more than 500 employees from its paid leave provisions. While the Ordinance is designed to supplement the FFCRA and provide paid sick leave for Los Angeles employees of larger employers (with some exceptions), it differs from the FFCRA in several respects, set forth below.

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labor & employment