



come fly the friendly skies? california supreme court rules california wage laws do not always apply to working in the golden state

Jeremy Mittman & Stephen Franz

MSK Client Alert

July 16, 2020

The California Supreme Court recently issued two companion decisions – *Ward v. United Airlines, Inc.* and *Oman v. Delta Air Lines, Inc.* – clarifying the application of certain California wage and hour laws to employees who may work both in and out of California during a single pay period.

New Rule for Applying California's Wage Statement and Timing-of-Payment Laws to Interstate Workers

Specifically at issue in *Ward* and *Oman* were the application of California's wage statement (Labor Code section 226) and timing-of-payment laws (Labor Code section 204) to pilots and flight attendants, who could cross into and out of California (and possibly other states) during any given workday.

[View Full Alert](#)

attorneys

Jeremy Mittman

practice areas

labor & employment