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## california to require employers to annually submit pay data to dfeh

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*MSK Client Alert*

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California Governor Gavin Newsom recently signed into law Senate Bill (SB) 973, a requirement that private employers of 100 or more employees report to the Department of Fair Employment and Housing (DFEH) pay and hours-worked data by job category, sex, race and ethnicity by March 31, 2021. Subsequent pay data reports must be filed annually. SB 973 is similar to the Employer Information Report (EEO-1) "Component 2" pay data requirement that was enacted during the Obama Administration, but was suspended by the Trump Administration.

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labor & employment