



eeoc issues guidance on covid-19 vaccinations: yes, employers can require them

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On December 16, 2020, the Equal Employment Opportunity Commission ("EEOC") issued much anticipated guidance to employers regarding whether employers can mandate that their employees receive COVID-19 vaccinations.

The key takeaway from this guidance is that employers **can require** employees to receive the COVID-19 vaccination in order to return to the workplace.

Furthermore, neither the COVID-19 vaccination nor its administration directly implicate the Americans with Disabilities Act ("ADA") (or the Genetic Information Nondiscrimination Act, for that matter), and so...

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