



ffcra, we hardly knew thee: federal (and state) paid covid-19 leave laws expire at year's end

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On December 21, 2020, Congress passed the Coronavirus Response and Relief Supplemental Appropriations Act as a follow-up to the April 2020 **Families First Coronavirus Response Act** ("FFCRA"). While President Trump has not yet signed the approximately \$900 Billion measure, the new bill contains at least one provision that will be of particular interest to employers.

Significantly, the new bill ends the FFCRA's mandatory emergency paid leave provisions as of January 1, 2021.

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