



it's back! most california employers now need to provide supplemental covid-19 sick leave

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On March 18, 2021, the California Senate voted to approve Senate Bill 95, thereby extending the previous COVID-19 supplemental paid sick leave law that expired on December 31, 2020. Governor Newsom signed the law into immediate effect on March 19; *it applies retroactively to January 1, 2021*, the obligation to provide the leave begins on March 29 (ten days after enactment), and is set to expire on September 20, 2021.

While in many ways similar to the previous California supplemental paid sick leave law, SB 95 also expands employer coverage and the reasons for which employees may use the provided leave.

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