



ca governor newsom signs flurry of new laws

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Last week, California Governor Gavin Newsom enacted a flurry of new laws that directly impact California employers. Here's a breakdown of the laws (all of which go into effect on January 1, 2022), and what you need to know:

SB 331: Broadly Prohibits Non-Disclosure Clauses in Settlement Agreements

Senate Bill 331 expands the limit on non-disclosure clauses in settlement agreements to not just include workplace harassment or discrimination claims based on sex, but on any protected characteristic such as race, religion, age, or disability. The new law, however, retains some protections for employers...

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