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# new york city enacts pay transparency law

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## **practice areas**

labor & employment

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Employers in the Big Apple will soon be required to be more transparent about a position's salary range, following a recent slew of pay transparency legislation nationwide. Effective May 14, 2022, employers must include the minimum and maximum salary range when advertising a job, promotion, or transfer opportunity located within New York City.

### **Requirements**

The new law amends the New York City Human Rights Law (NYCHRL) and applies to job postings published on *any* form of media. The posted salary range should include "the lowest to the highest salary that the employer in good faith believes at the time of the posting it would pay for the advertised job, promotion, or transfer opportunity." The law applies to...

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