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# walmart dodges claim for “waiting time penalties” under california law in helpful independent contractor law decision

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Jeremy Mittman  
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In a case that may be helpful to California companies who engage models or actors for photoshoots, commercials, or advertisements, Walmart prevailed over a model’s California wage claims last week when the Ninth Circuit found in *Hill v. Walmart, Inc.* that the retailer had a “good faith belief”—and therefore a defense — that it appropriately classified her as an independent contractor.

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## **attorneys**

Jeremy Mittman

## **practice areas**

labor & employment