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## west hollywood ordinance significantly expands guaranteed leave

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*MSK Client Alert*

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As of July 1, 2022, West Hollywood employers are subject to a new ordinance that establishes significant changes to citywide guaranteed leave provisions.

The new ordinance provides West Hollywood employees with up to 96 hours of **compensated time off (CTO)** per year (for vacation, sick leave, or "personnel necessity" time), and also up to 80 hours of **uncompensated time off** per year for sick leave. A "West Hollywood employee" is defined as any person who performs at least two hours of work per week within the city of West Hollywood.

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### attorneys

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### practice areas

labor & employment