



california will prohibit employers from discriminating against off-site marijuana use

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California employers will be prohibited from firing its workers who use marijuana off the job starting January 1, 2024 thanks to a bill that California Governor Gavin Newsom signed into law last month.

Recreational marijuana use has been legal in California since 2016 when a majority of voters approved it. In many circumstances, however, California employers can still lawfully refuse to hire someone because they use marijuana, and workers can still be disciplined or fired for marijuana use, even when that use takes place off the job, away from the worksite, and does not jeopardize safety or otherwise impair the worker's performance.

Under the new law...

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