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# nlrp rules that dues deductions continue after a collective bargaining agreement's expiration

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As has become standard practice in our increasingly polarized nation, on October 3, the National Labor Relations Board ("NLRB") again changed course on an issue of importance to labor and management. In *Valley Hospital Medical Center, Inc. d/b/a Valley Hospital Medical Center*, 371 NLRB No. 160 (2022), the NLRB ruled that employers must now continue to honor dues check-off provisions in **expired** collective bargaining agreements ("CBA"). A dues check-off provision requires an employer to withhold union dues from represented employees' paychecks and to remit those dues to the union.

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