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# will non-compete clauses be no-more?

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*MSK Client Alert*

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The Federal Trade Commission ("FTC") issued a Notice of Proposed Rulemaking on January 5, 2023 that would prohibit employers from entering into, or enforcing, non-compete clauses with workers. The proposed rule would broadly cover all workers, regardless of whether the worker is an employee or independent contractor, or whether the worker is paid or unpaid. The FTC's rule does not preempt state laws that provide greater protections to workers.

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labor & employment